

2020 – 2025 Strategic Plan

OUR COMMITMENT

- » To provide high quality regulatory support and advice to the non-state school education sector.
- » To foster the value of education and the availability of high quality and accessible education to all Tasmanian children.

OUR PURPOSE

- » Register and monitor home education in Tasmania.
- » Administer the non-government schools registration process and the operational aspects of the regulatory process.
- » Manage the compulsory conciliation process for non-attendance at school and to re engage children and families in school.

OUR VALUES

Integrity

Act within legislative authority and with independence, accountability and transparency.

Respect

For ourselves and for others and for cultural and societal beliefs.

Acceptance

Accept without prejudice the right to make lawful choices.

Empowerment

Enable ourselves and our stakeholders to make appropriate decisions in the best interests of children and youths in Tasmania.

Innovation

Be open to feedback and to change which enables us to seek continual improvement.

OUR PRIORITIES

1 Develop and nurture high performing people and culture

To have a healthy, diverse, responsive and accountable workforce.

2 Develop and nurture effective stakeholder relationships

Ensure we understand our stakeholder needs and expectations.

3 Lead best practice and continual improvement in compliance with legislative processes

Establish and maintain operational processes which align with compliance.

4 Ensure that our work is fundamentally focused on all Tasmanian students participating in learning and pursuing educational opportunities

Keep our policy focus on the right of all children and youths to participate and engage in learning.

PRIORITIES

1 DEVELOP AND NURTURE HIGH PERFORMING PEOPLE AND CULTURE

Objective

To have a healthy, diverse, responsive and accountable workforce

Operational implementation

- » Review of people and culture processes and practices including induction of staff.
- » Review of ongoing development opportunities and procedures.
- » Develop strategies to ensure workforce flexibility and shared operational knowledge and understandings.
- » Encourage a high performance, accountable and constantly improving workforce culture.
- » Maintain and continue a focus on staff safety and wellbeing.

3 LEAD BEST PRACTICE AND CONTINUAL IMPROVEMENT IN COMPLIANCE WITH LEGISLATIVE PROCESSES

Objective

To establish and maintain operational processes which align with compliance

Operational implementation

- » Ensure that all staff understand the legislative compliance framework within which they work.
- » Support THEAC, the NGSRB and service providers to understand the compliance framework relevant to their work.
- » To develop, maintain and publish compliance documents to ensure maintenance of best practice.
- » To develop and maintain appropriate IT systems to ensure best practice compliance and to enable analysis of data to inform future operational priorities.

2 DEVELOP AND NURTURE EFFECTIVE STAKEHOLDER RELATIONSHIPS

Objective

Ensure we understand our stakeholder needs and expectations

Operational implementation

- » Develop an open and transparent stakeholder feedback policy.
- » Develop a stakeholder engagement plan.
- » Encourage a culture of openly receiving and respectfully acting on stakeholder feedback.
- » Establish a framework of regular stakeholder information sharing opportunities.

4 ENSURE THAT OUR WORK IS FUNDAMENTALLY FOCUSED ON ALL TASMANIAN STUDENTS PARTICIPATING IN LEARNING AND PURSUING EDUCATIONAL OPPORTUNITIES

Objective

Keep our policy focus on the right of all children and youths to participate and engage in learning.

Operational Implementation

- » Review all existing policies and procedures to ensure that this objective is a central focus.
- » Create processes that this is acknowledged as a core component of all future policy development.